SACS Comprehensive Standard 3.2.1

3.2.1 - CEO Evaluation/Selection

The governing board of the institution is responsible for the selection and the periodic evaluation of the chief executive officer.

Judgment of Compliance

In Compliance

Statement of Rationale for Judgment of Compliance

The Chipola College Board of Trustees has authority and responsibility to appoint, suspend, and dismiss the President of the college. The Board may choose to appoint a presidential search committee to assist in the President's appointment ([1]).

The Board is required to evaluate the President annually in accordance with State Board of Education Rule ([2]) and state statutory requirements ([1]) and to submit the evaluation to the Chancellor of the Division of Community Colleges and the State Board of Education for review ([1] and [2]).

The evaluation must address the achievement of the performance goals established by the accountability process ([3]) and the President's achievement of the annual long-term goals and objectives established in the community college's employment accountability program ([4]).

Additionally, the Board evaluates the college President's performance in meeting the annual objectives that could be reasonably obtained within the time frame and with available resources. They also acknowledge strengths and suggest areas for improvement. For example, the Board members evaluate, among other matters, his or her vision for the future, leadership ability, ability to work with others, relationship with legislators, and administrative skills ([5]).

Documentation:

[1] Florida Statutes, Section 1001.64 (19). Community College Boards of Trustees; Powers and Duties


[3] Florida Statutes, Section 1008.45 (3). Community College Accountability Process
Florida Statutes, Section 1012.86. Community College Employment Equity Accountability Program

2006 Evaluation of the President