



Changing Lives
Creating Futures



2020-2021 Report and 2021-2022 Goals

Changing Lives and Creating Futures

Accreditation

Chipola College is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award baccalaureate degrees, associate degrees, and certificates. Contact the Commission on Colleges at 1866 Southern Lane, Decatur, Georgia 30033-4097 or call (404) 679-4500 for questions about the accreditation of Chipola College.

Mission

Our mission is to provide access to quality learning opportunities toward baccalaureate degrees, associate degrees, and certificates and to facilitate economic, social, and cultural development of the college's service area.

Vision

Chipola College promotes learning and student achievement through excellence, opportunity, diversity, and progress.

Chipola College does not discriminate against any persons, employees, students, applicants or others affiliated with the college with regard to race, color, religion, ethnicity, national origin, age, veteran's status, disability, gender, genetic information, marital status, pregnancy or any other protected class under applicable federal and state laws, in any college program, activity or employment. Questions or complaints regarding harassment or discrimination, including sexual harassment and sexual violence, should be directed to Wendy Phippen, Associate Vice President of Human Resources, Equity Officer and Title IX Coordinator, 3094 Indian Circle, Marianna, FL 32446, Building A, Room 183, 850-718-2269, pippenw@chipola.edu.



President's Message



As the 2020-21 college year comes to a close, this report highlights a successful return from the pandemic to more on-campus courses, activities, and events. Our students continue to graduate in record numbers each year. This year, our fall 2020 to fall 2021 retention rate for first-time-in-college students increased nine percentage points.

We are also celebrating the growth of opportunities at Chipola. Chipola offered more than 40 programs including 10 bachelor's degrees. Our curriculum has continued to grow over the past four years as we have added five new programs: AS degree in Emergency Medical Services, AS degree in Theatre and Entertainment Technology, AS degree in Cyber Security, Certificate in Advanced Manufacturing and Production Technology, and a Certificate in Building Construction Technologies.

The quality of Associate in Arts, Associate in Science and Workforce programs is affirmed by a variety of student success measures included in this report. Among them are national and state awards and recognitions. Chipola was selected by the Aspen Institute as one of only 150 top community colleges in America for students performing at a high level. Our seventh consecutive nomination for the 2023 Aspen prize means other colleges across the nation will review our college best practices for student success. Best Colleges ranked Chipola among the Top 10 Accredited Colleges in Florida in 2020 and UniversityHQ ranked Chipola #4 in Best Associate Degree Colleges in Florida and #8 in the Top 50 Colleges for being the most affordable in 2021. Our Board has not raised tuition in the last decade.

Our student organizations and teams continue to win State and National awards. The Chipola Brain Bowl team finished second as the State Runner-up. Two Chipola students are members of the 130 student All-Florida Academic Team and recognized for National PTK honors. Two Phi Beta Lambda students finished in first place in two competitions in the State. Four Chipola Theatre students have been named to the 2020-21 Florida College System All-Academic Team in Theatre. The Men's Basketball team won the State Championship, and the Chipola Lady Indians won their State Championship. The softball team made their sixth consecutive appearance at the National Tournament and were co-champions at the Panhandle Conference, winning the State Championship.

Our faculty, staff and administrators work every day to ensure that our students receive the very best education and support services. To help students make informed decisions about career paths this year, Chipola opened a campus fully-staffed Career Center and developed a course designed for career exploration. Chipola provides a solid foundation for our students as they transfer into our baccalaureate degrees, go to universities or move into their chosen careers.

Chipola is proud of our many graduates and their accomplishments. Florida Supreme Court Justice Ricky Polston is the 2021 Chipola Alumnus of the Year. He received the State Lifetime Achievement Award in the Association of Florida Colleges LeRoy Collins Alumni program. Former Chipola Baseball player, Adam Duvall, helped the Braves to a 7-0 win to capture the 2021 World Series title.

Chipola also depends on support from state and federal grants awarded over the past year:

- \$1.7 Million – Dept. of Economic Opportunity and HUD Hurricane Recovery
- \$350,000 – Florida Job Growth Training Grant for Cybersecurity Training
- \$119,000 – US DOE and Florida DOE-Perkins Grants Career and Technical Education
- \$52,000 – Take Stock in Children Incentive Funds for Luminary Gold Level Status
- \$10,000 – Gulf Power Foundation Take Stock in Children Scholarships
- \$10,000 – Gulf Power Foundation Donation for Manufacturing Training and Materials
- \$5,000 – Florida College System Foundation for 2021 Fall Enrollment Initiative

In 2022, we will celebrate the 75th anniversary of Chipola College and recognize the generosity of the people in our area who give of their time and resources to our academics, workforce, athletics, fine arts and extracurricular programs. I congratulate our many alumni and friends who continue to support the important work of Chipola College as we continue 'Changing Lives and Creating Futures.'

A handwritten signature in black ink, reading "Dr. Sarah Clemmons". The signature is fluid and cursive, with a long, sweeping underline.

Dr. Sarah Clemmons
President

Changing Lives and Creating Futures

District Board of Trustees

Calhoun County



Ryals (Vice-Chair)

Washington County



Wall

Members of the Chipola College District Board of Trustees are appointed by the governor and serve as the governing body of the college. Board members establish policies and oversee operations to ensure the continued success of the college and its students.

In 2020-21, Board members elected trustees Tommy Lassmann and Danny Ryals as Chair and Vice-Chair, respectively.

Danny Ryals P.O. Box 100, Blountstown, FL 32424

Tommy S. Lassmann P.O. Box 6166, Marianna, FL 32447

Jim Dean 3097 5th Street, Marianna, FL 32446

Brandon Young P.O. Box 787, Bonifay, FL 32425

Joel Paul, Jr. P.O. Box 1210, Bonifay, FL 32425

Darrin Wall 989 Haywood Drive, Chipley, FL 32428

B. Shannon Saunders, Board Attorney, PO Box 5896, Marianna, FL 32447

Holmes County



Young



Paul

Jackson County



Lassmann (Chair)



Dean

Board Attorney



Saunders

2020-2021 Chipola Snapshot

Assets

Main campus acreage: 130 acres
Other acreage: 39 acres
Instructional and administrative buildings: 23
Gross capital assets: \$97,755,264
Current assets: \$8,506,542

Employees

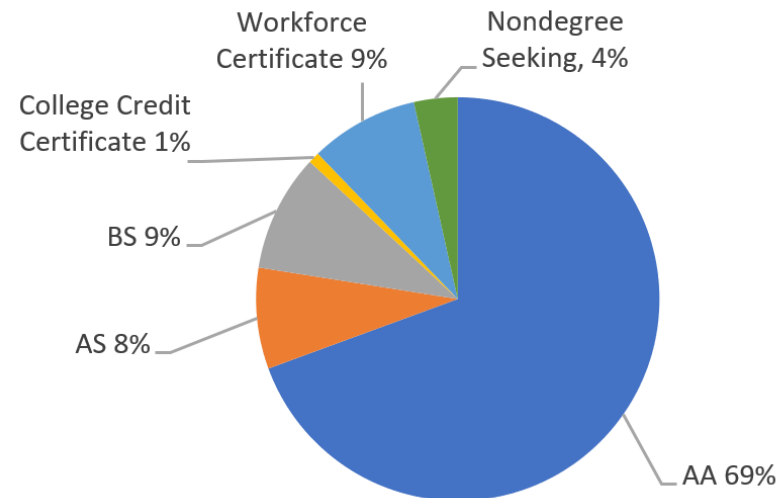
Faculty: 42 full-time and 135 part-time
Staff: 73 full-time and 57 part-time
Administrators: 25 full-time and 0 part-time

Students

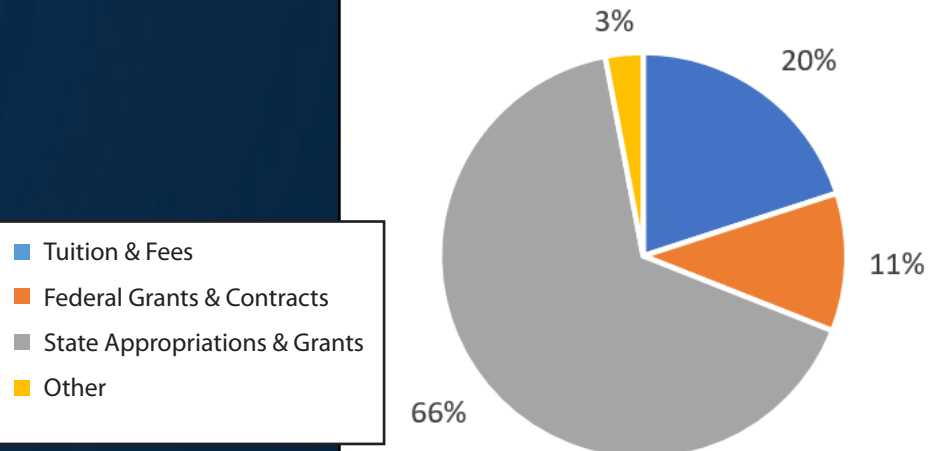
Female: 65%
Male: 35%
Part-time: 53%
Full-time: 47%



Fall 2020 Enrollment by Academic Award



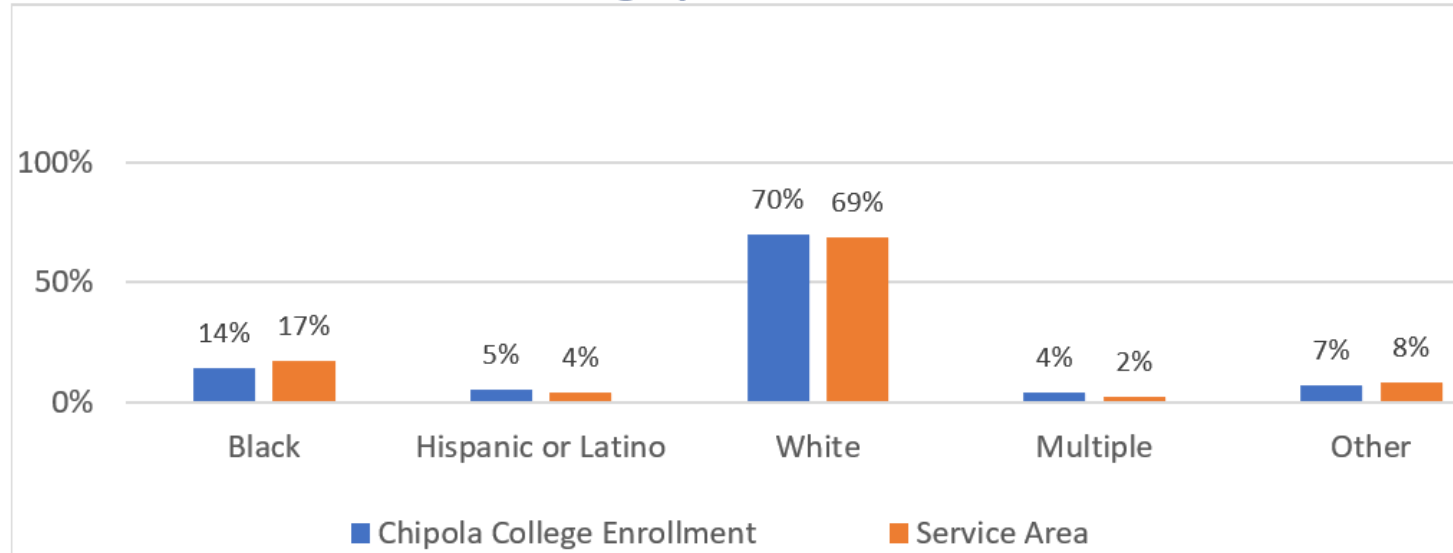
2020-21 Funding Sources



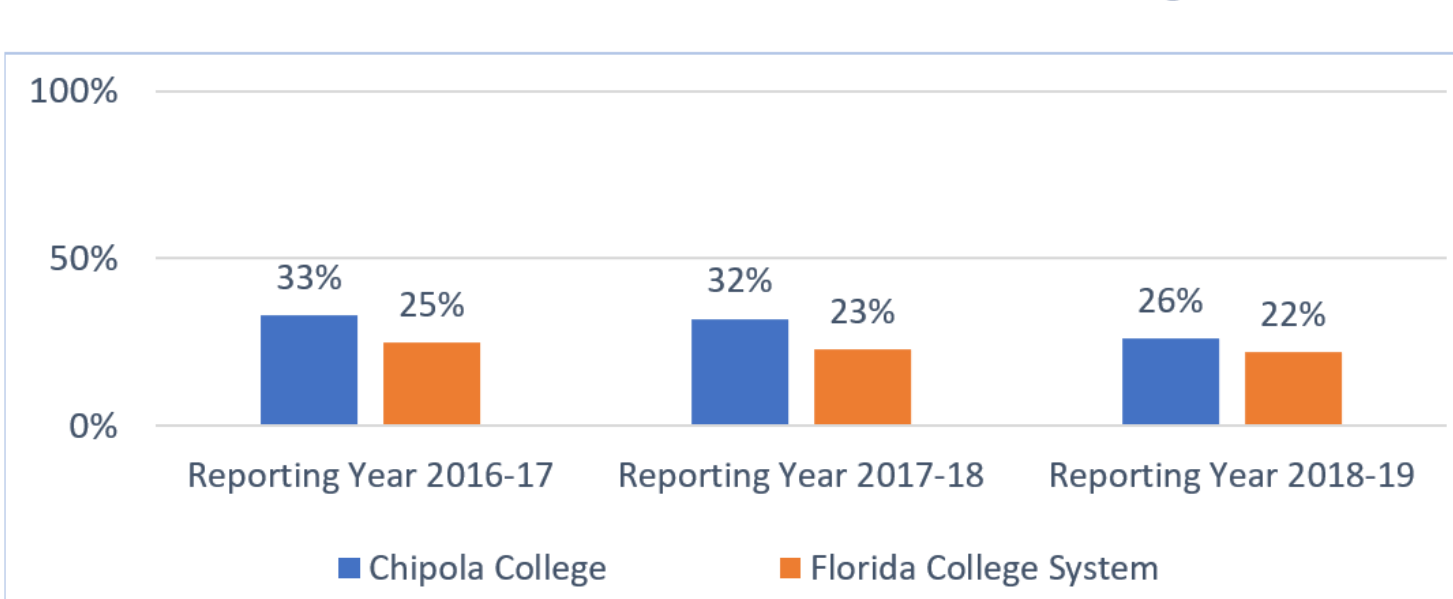
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Demographics & Enrollment

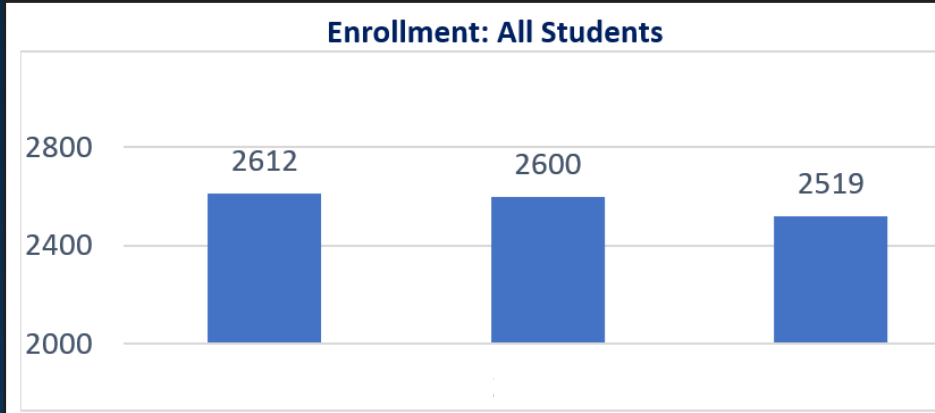
Student and Service Area Demographics, Fall 2020



Enrollment of Prior-Year Public HS Graduates from College District

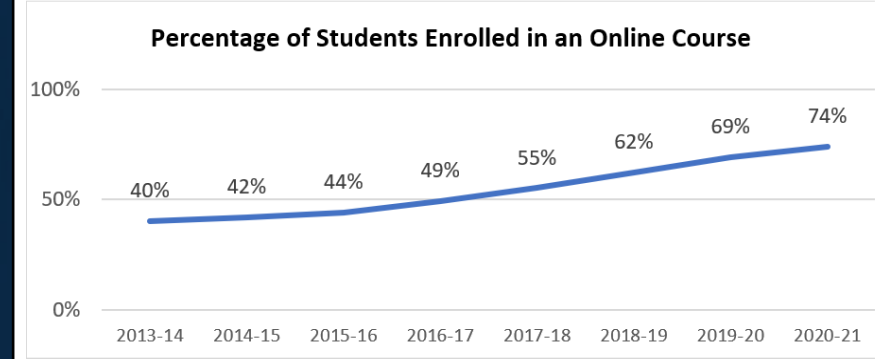
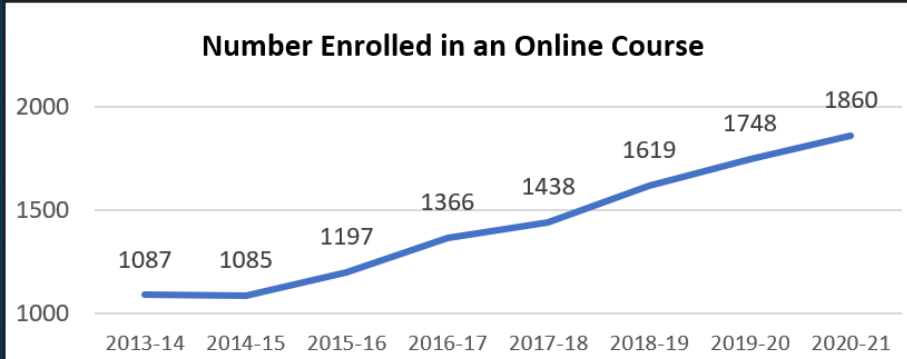


Chipola's student population reflects the commitment to providing access to higher education.

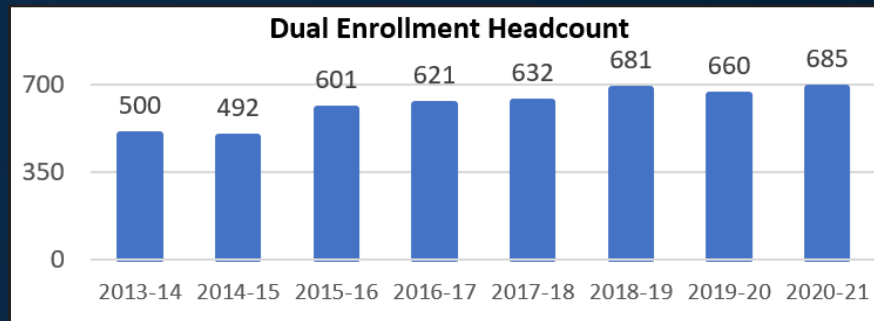


In spite of the COVID-19 pandemic and Hurricane Michael's devastating impact, Chipola College's enrollment has been relatively steady over the past three years and the retention rate has increased.

Online learning provides greater access to higher education, especially in Chipola's five-county district. The number of students enrolled in online courses continues to increase.



The dual enrollment program offers students an opportunity to get a head start on their postsecondary education while still enrolled in high school. Chipola continues to have great success with its dual enrollment students.



Changing Lives and Creating Futures

The Aspen Institute Names Chipola College One of 150 U.S. Community Colleges Eligible for 2023 Aspen Prize

MARIANNA—The Aspen Institute named Chipola College one of the 150 institutions eligible to compete for the \$1 million Aspen Prize for Community College Excellence, the nation's signature recognition of achievement among America's community colleges. This is Chipola's seventh consecutive nomination for this honor. Chipola stands out among more than 1,000 community colleges nationwide as having high and improving levels of student success as well as equitable outcomes for Black and Hispanic students and those from lower-income backgrounds.

Chipola was one of only 14 Florida Colleges nominated for the Award. The Florida list includes: Broward, Chipola College, College of Central Florida, Daytona, Eastern Florida State, Florida Gateway, Florida State College at Jacksonville, Gulf Coast, North Florida, Palm Beach State, Saint Johns River, Seminole, South Florida and Tallahassee.

Chipola President Dr. Sarah Clemmons, says, "We are proud to be counted among the top 150 community colleges in the U.S. Our seventh consecutive nomination for the Aspen Prize confirms that our students are performing at a high level. This nomination also affirms that our faculty and staff are providing a strong academic program which prepares students to succeed."

The 150 eligible colleges have been invited to submit data and narratives as the next steps in an intensive data and practice review process, culminating in the announcement of the Prize winner in spring 2023.

Eligible colleges must show strong and improving student outcomes in key areas such as retention, completion, transfer, and equity. Nationwide—only 150 of the approximately 1,000 public two-year colleges nationwide assessed for the Prize have been invited to apply—the full list can be accessed on the Prize homepage.

For a list of the top 150 eligible institutions, visit www.highered.aspeninstitute.org/aspen-prize. The Aspen Institute aims to advance higher education practices, policies, and leadership that improve student outcomes. The Aspen Institute works to improve colleges' understanding and capacity to teach and graduate students, especially the growing population of low-income and minority students on American campuses. To learn more, visit <http://highered.aspeninstitute.org/>.

Chipola College is designated as a state college in the Florida College System. Established in 1947, Chipola offers the Bachelor of Science Degree, Associate in Arts Degree, the Associate in Science Degree and Workforce Development programs.

For information about Chipola College, visit www.chipola.edu or phone 850-526- 2761.



Chipola Students Recognized for State And National Awards

Chipola College recognized two of its top students, Bailey Rich and Parker Hooper, at a press conference on April 21.

The two Chipola sophomores were among 137 students named to the All-Florida Academic Team from the nearly 1 million students in the Florida College System. Rich also was named a Coca-Cola Silver Scholar. His portrait will hang on the Chipola College Academic Wall of Honor for winning the national award.

Bailey Rich of Bonifay, is the son of Dwight and Heather Rich. He is an Exercise Physiology major who plans to transfer to Florida State University. He graduated in 2019 from Holmes County High School where he was involved in Fellowship of Christian Athletes, Key Club, Beta and Future Business Leaders of America as well as lettering in Football and Basketball.

At Chipola, Rich is a member of the Honors Program, Science Club, and Mu Alpha Theta. He also is President of Phi Theta Kappa and Pre-Med Society along with being a tutor in the Academic Center for Excellence (ACE) and a student assistant for Chipola's Men's Basketball team.

Through PTK, he organized a food drive for children in Africa, and developed a campaign known as COVID Caring which provided handwritten letters to residents in nursing homes.

Parker Hooper of Bonifay, is the son of Ernie and Sherri Hooper. He is an Exercise Physiology major who plans to transfer to the Florida State University. He graduated in 2019 from Holmes County High School where he was involved in baseball, golf, Key club and BETA.

At Chipola, Hooper is a member of the Honors Program, Science Club, Mu Alpha Theta, Phi Theta Kappa, and is a tutor in the Academic Center for Excellence (ACE).

Through PTK, he has organized book drive for students in Africa. He also established "Chem for Kids" where he performed science experiments at local elementary schools.

Phi Theta Kappa is the premier honor society recognizing the academic achievement of students at associate degree-granting colleges and helping them to grow as scholars and leaders. The Society is made up of more than 3.5 million members and nearly 1,300 chapters in 10 nations. Learn more at ptk.org.



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Chipola Awarded \$1.7 Million for Welding and Construction

Chipola College held a press conference April 28 to announce the award of a \$1.7 million grant to support the college's welding and building construction programs. The grant funds will be used to expand the programs to support Hurricane Michael recovery efforts pertaining to residential and commercial construction.

Funds for the grant are part of the Rebuild Florida Workforce Recovery Training Program: Hurricane Michael project, administered by the U.S. Department of Housing and Urban Development and the Florida Department of Economic Opportunity.

Chipola President Dr. Sarah Clemmons, says, "We are proud to be a part of Rebuild Florida's Workforce Recovery Training efforts. Our new Building Construction program is helping to train workers to rebuild homes and businesses devastated by the hurricane. Our first class also has partnered with Habitat for Humanity to build homes for local families. Our welding program is providing highly-skilled workers for good-paying jobs in the area."

The Florida Department of Economic Opportunity's Office of Long-Term Resiliency supports communities following disasters by addressing long-term recovery needs for housing, infrastructure and economic development. DEO is the designated state authority responsible for administering all U.S. Department of Housing and Urban Development (HUD) long-term recovery funds awarded to the state.

Florida has been allocated funds to support long-term disaster recovery through the Community Development Block Grant - Disaster Recovery Program (CDBG-DR). CDBG-DR is designed to address housing, infrastructure and economic development needs.

CareerSource Chipola will provide support and assistance to students who need additional help.

Chipola's Building Construction Technology program, led by instructor Scott Phelps, prepares students for employment or advanced training. The 1,050 clock hour program covers electrical, plumbing, heating/ventilation/air-conditioning, masonry, carpentry, and the use of hand and power tools. Students also will work with math and construction drawings of floor systems, walls, ceilings and roofing. Students are exposed to all the steps in a building process, and are exposed to entrepreneurship skills for those who want to start their own businesses.

The high demand for construction jobs is expected to continue in the area well into the future. Students in Building Construction can move into the workforce or continue their education in Chipola's Two-Year AS Degree in Civil Engineering Technology.

The Chipola Welding program utilizes state-of-the-art welding equipment, mobile welding units, and simulation technologies. Workforce Florida projects annual growth of 13,500 jobs in advanced manufacturing and construction, with 75% requiring postsecondary training. Better than average annual growth is predicted for the welding trades.

Students interested in the construction and welding trades may be eligible to receive state or federal financial aid or scholarships for these programs.

For information, visit: www.chipola.edu



Institutional Highlights

- In academic year 2020-21, Chipola's Financial Aid Office administered nearly more than \$2.7 million in federal financial aid that helped 983 students attend Chipola College.
- When asked what factors influenced them to attend Chipola College, 2020-21 entering freshmen gave the highest ratings to the following: campus location, cost, scholarship availability, and financial aid availability.
- The average scores of Chipola's students on the Community College Survey on Student Engagement (CCSSE) exceeded those of the national student cohort in four of five areas of student engagement.
- Twenty-nine percent of Chipola's graduates in 2018-19 were of minority race – a figure that reflects area's demographics.
- The latest data show that Chipola College enrolled 26% of students who graduated from district high schools the previous year; this compares to 22% statewide for colleges and their district high schools.
- The fall 2020 to fall 2021 retention rate for first-time-in-college students was 71% - a nine percentage point increase from the previous academic year.
- There was an average deviation of eight percentage points from the mean fall 2020 to fall 2021 retention rate among Chipola students when grouped by race/ethnicity.
- The fall 2020 to fall 2021 retention rate was 58% for female students and was 53% for male students.
- The 100% normal time graduation rate (e.g., graduating in two years from enrollment) for degree-seeking African American students increased by 23 percentage points over the most recent three-year reporting period; the increase was 25 percentage points for those who completed in 150% of normal time.



- Chipola enrolled 43 students who self-reported disabilities during the 2018-19 academic year.
- The latest data show that 12% of students in career and workforce development programs were enrolled in programs nontraditional for their gender. The data also show that the completion rate for students in programs nontraditional for their gender increased by 16.2 percentage points from the previous year.
- Ninety-seven percent of Student Support Services program participants were in good academic standing during the academic year.
- Chipola's Student Support Services program exceeded all of its target levels of performance for academic year 2020-21.



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- For the second year in a row, Chipola's Take Stock in Children program received additional funding for achieving a gold performance rating.
- Forty percent of Chipola's students received financial assistance through the Chipola College Foundation.
- The Academic Center for Excellence (ACE) served 798 students during the academic year.
- On the entering student survey, respondents indicated high levels of satisfaction with academic advising.
- Respondents to the graduating student survey assigned a mean satisfaction rating of 4.28 to "quality of online courses" (5=very satisfied, 1=very dissatisfied).
- Chipola's Testing Center administered 1781 tests (e.g., online tests, CLEP, ACT, ETS Proficiency Profiles) to students during the academic year.
- The Chipola College Library held more than 64,000 e-books compared to an average of 29,738 for similarly-situated area colleges.
- The Chipola Library received a mean satisfaction rating of 4.52 from graduating students (5 = very satisfied, 1 = very dissatisfied).
- Assessment results show that students who transfer from Chipola College to State University System institutions perform as well or better than students who transfer from other Florida College System institutions.
- On the Community College Survey of Student Engagement (CCSSE), students rated their experience at Chipola College higher than did their counterparts in the national cohort in many areas, including contributions to their ability to write and speak clearly and effectively and solve numerical problems.
- When asked on the graduation student survey to indicate the extent to which their experience at Chipola helped them to acquire college-level general education competencies, the highest ratings ("much" or "very much") were given to the following competencies:
 - o Evaluate societal and ethical, problems, and values (mean of 4.00 on a 5-point scale)
 - o Interpret, evaluate, and appreciate works of human culture (mean of 4.12 on a 5-point scale)
 - o Demonstrate basic mathematical skills and knowledge (mean of 4.26 on a 5-point scale)
 - o Comprehend and articulate effectively in English by reading, writing, and oral communication (mean of 4.25 on a 5-point scale)
 - o Explore the nature of science (4.11 on a 5-point scale)
- The 2020-21 pass rate (all attempts) on licensure exams were: EMT 85%; CNA 100%, correctional officer 100%; law enforcement officer 100%; firefighter 92%; cosmetology 92%, Florida teacher certification professional knowledge and subject area exams 92%,
- When asked to indicate the degree to which Chipola provides support needed to succeed in college, 79% of students responded "quite a bit" or "very much" on the Community College Survey of Student Engagement (CCSSE).
- The success rates for Chipola's program completers in reporting year 2020 were: 100% in BS programs, 89% in the AA degree program, 89% in AS programs, and 80% in PSAV programs. (Success = graduated, enrolled in good standing, or left in good standing).
- More than 200 students earned state-fundable industry certifications during the academic year.
- Chipola College offered students opportunities to earn industry certifications/ licensures in 29 occupational programs during the academic year.



- When asked to indicate the extent to which their experience at Chipola College helped them to attain general skills and competencies, 2020-21 graduates gave the highest ratings (“much” or “very much”) to the following:
 - Continue your education (mean of 4.47 on a 5-point scale)
 - Establish an education pathway toward a career (mean of 4.40 on a 5-point scale)
 - Solve problems (mean of 4.40 on a 5-point scale)
 - Enter employment or advance in employment (mean of 4.37 on a 5-point scale)
 - Establish career goals (mean of 4.34 on a 5-point scale)
 - Make informed decisions about career goals (mean of 4.34 on a 5-point scale)
- The fall 2020 to fall 2021 retention rate of degree-seeking students who entered Chipola College with dual enrollment credits earned off campus was 62%. This compared to 58% for students who entered with no dual enrollment credits.
- In their annual survey, 90% of Chipola employees “agreed” or “strongly agreed” that Chipola College is a good place to work.
- Graduating student survey respondents indicated they were “satisfied” or “very satisfied” with campus safety (mean of 4.48 on a 5-point scale).
- Chipola’s proportional expenditures of its Fund 1 operating funds for 2018-19 were: 70% for personnel, 23% for current expenses, and 7% for capital outlay.
- Chipola’s occupational program offerings aligned with regional occupational demand projections, which demonstrated the college’s support for economic and community development.
- In their annual survey, Chipola employees “agreed” or “strongly agreed” (mean of 4.45 on a 5-point scale) that the college’s cultural events enhance the quality of life in the region.
- 86% of graduating students reported they were “satisfied” or “very satisfied” with the quality of teaching at Chipola College.
- Graduating students reported they were “satisfied” or “very satisfied” with the quality of academic advising provided by college advisors (mean of 4.34 on a 5-point scale).
- Graduating students reported they were “satisfied” or “very satisfied” with library services provided by the college (mean of 4.52 on 5-point scale).
- Graduating students reported they were “satisfied” or “very satisfied” with Chipola’s Academic Center for Excellence (mean of 4.56 on a 5-point scale).
- Graduating students reported they were “satisfied” or “very satisfied” with their overall educational experience at Chipola College (mean of 4.47 on a 5-point scale).
- On the Community College Survey of Student Engagement (CCSSE), 94% of Chipola students indicated they would recommend the college to a friend or family member.



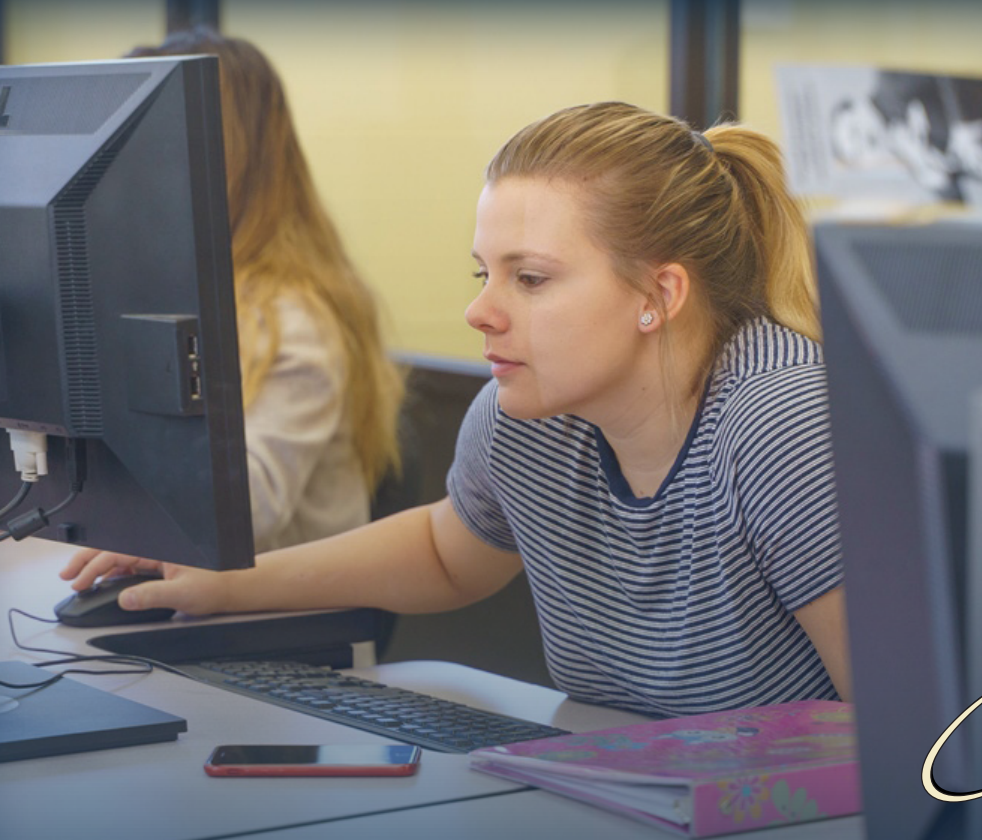
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Fine & Performing Arts

The Chipola Fine and Performing Arts Department had a successful 2020-21 year.

- Hundreds of patrons attended *Chipola Live 2021*, featuring Chipola Fine Arts students with performances by President's Ensemble, Chipola Show Choir, Rock and Jazz Band, College Chorus, and Chipola Theatre students.
- Chipola Theatre performed Disney's *Winnie the Pooh* for 1,600 elementary school children and two sold out evening performances.
- Chipola Theatre performed Shakespeare's *Much Ado About Nothing* outdoors on the lawn of the Center for the Arts.
- Four Theatre students were named to the 2020-21 (FCSAA) All-Academic Team in Theatre Bryce Etheridge, Leah Lewis, Gwyneth Davis, and Dorian Chancey.
- Chipola's Theatre production, *Hands on a Hardbody* received a Superior ranking through the Florida College System Activities Association Theatre Division respondent program.
- Several Chipola students were selected as the Florida College System Activities Association Theatre Division Student of the Month. Students include: George Roulhac, December 2020; Drake Miller, February 2021; and Gwyneth Davis, October 2021.





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Faculty & Staff

Student success would not be possible without the dedication and hard work of Chipola's faculty and staff. For specified months, a career employee and a faculty/administrator/other professional employee are selected by their peers for the Employee of the Month Award to recognize outstanding work.

Career Employees of the Month

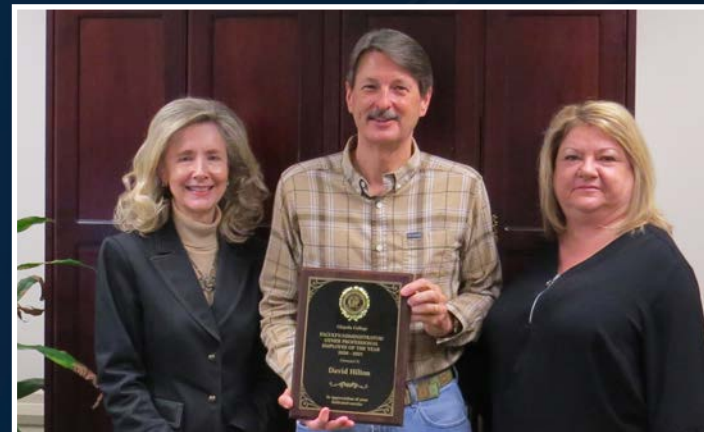
July 2020	Laurel Foran
October 2020	Cody Baxter
November 2020	Gary (Ben) White
December 2020	Dianne Sheffield
January 2021	Sheila Mercer
February 2021	Anita Price
March 2021	Mary Allen
April 2021	Karen Bradley
May 2021	Melvin Roulhac
June 2021	Samantha Skipper



Mary Allen,
Career Employee of the Year

Faculty/Administrator/Other Professional Employees of the Month

October 2020	Vicki Milton
November 2020	Wendy Phippen
December 2020	Eric Dove
February 2021	Latresha Moore
March 2021	Melissa Cauley
April 2021	Joy Ree Ashmore



David Hilton,
Faculty/Administrator/Other
Professional of the Year

*Employees
of the Year*

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Accomplishments

Professional Publications, Presentations and Appearances

- **Bender, Stephanie**, Literature and Language Department. Presented an excerpt from her dissertation titled The Hundred-horsepower Office: Sasha Stone and the Rationalization of the Salaried Class for the German Studies Association annual conference
- **Cruz-White, Irma**, Mathematics and Natural Sciences Department. Presenter: Preparing Beginning Mathematics Teachers for the Future: NCTM 2020 Program Standards, 25th AMTE Annual Conference; Paper "Zero Helicity of Seifert Framed Defects" by Sumners, De; Cruz-White, Irma; Ricca, Renzo accepted for publication in Journal of Physics A: Mathematical and Theoretical
- **Bouvin, David**, School of Business and Technology. Bouvin, D. (2021). Certified Data Privacy Solutions Engineer. Information Systems Audit and Control Association. Bouvin, D. (2020). Systems development: From idea to release. Journal of Information Assurance, Security, and Protection.

Awards, Recognition, and Professional Accomplishments

- **Chabot, Nancy**, Human Resources Department. Received the 2020 Association of Florida College's Chapter Unsung Hero Award
- **Craven, Bryan**, Office of Public Relations. Won three awards from the Communications and Marketing Commission of the Association of Florida Colleges: a Gold Award for the print edition of The Chipola Monthly; a Bronze Award for the digital edition of The Chipola Monthly; and a Silver Award for "Stay Home, Stay Well and Excel" newspaper ad
- **Dove, Eric**, Office of Public Relations. Won a Bronze Award from the Communications and Marketing Commission of the Association of Florida Colleges for the "Chipola Tech Theater: Working through COVID" video promotion
- **Hamil, Lillie**, Office of Public Relations. Received the 2020 Association of Florida College's Chapter Lifesaver Award
- **Maloy, Tina**, School of Health Sciences. Earned Master's Degree in Instructional Design from Western Governors University
- **Ward, Evelyn**, Fine and Performing Arts Department. Received the 2020 Association of Florida College's Leadership of Excellence Award for Outstanding Administrator

State, Regional, and National Leadership

- **Clark, Amanda**, Mathematics and Natural Science Department. Chapter President, Association of Florida Colleges
- **Cruz-White, Irma**, Mathematics and Natural Sciences Department. NCTM CAEP SPA Coordinator – coordinating all efforts related to the national accreditation of mathematics education programs; Florida Statewide Mathematics Council Member; TODOS Mathematics for All, Board Member; 2023 TODOS Conference Program Co-Chair
- **Bethel, Glenda**, School of Business and Technology. Adviser, Chipola PBL; Director, Florida PBL District I; Member, Florida FBLA-PBL Board of Directors; Host and Coordinator of the annual FBLA District II competition; President, UFF-CFA
- **Gilmore, Darwin**, Workforce and Economic Development. Launched building construction technology partnership between Chipola and Habitat for Humanity, in connection with Auburn Rural Studio. Jackson County Economic Development Committee Board Chair; Board Member of North Florida Inland Long Term Recovery Group.
- **Maloy, Tina**, School of Health Sciences. Board Member for Florida Association of Emergency Medical Services Educators
- **Mathis, Vicki**, Assessment, Compliance, and Grants Office. Grant Professional Certification; Florida Council for Resource Development, Board Member. Florida Council for Resource Development 2021 Spring Conference Grant Session Steering Committee Chair
- **White, Matthew**, Information Systems Department. Past President, Association of Florida Colleges; Executive Board Member, Association of Florida Colleges; Board Member, Association of Florida Colleges Foundation





Changing Lives and Creating Futures



Set Goals, Define Purpose, Achieve Success: Chipola's Quality Enhancement Plan

Chipola College data showed the need to help students develop skills needed to make informed decisions regarding career goals and steps to achieve those goals. Institutional data showed that students were more likely to graduate if they had identified a major before beginning their second semester of enrollment. After analyzing data and reviewing feedback from constituencies and best practices of other colleges, Chipola College identified the goal of its Quality Enhancement Plan (QEP): To enable students to make informed decisions regarding their career goals and related educational pathways.

To achieve the QEP goal, faculty and staff representatives developed a two-credit hour course, SLS 1401, Career and Life Planning, that first-time-in-college, degree-seeking students take during their initial semester of enrollment. Through self-assessments and career exploratory assignments, students: (1) assess their personal skills, interests, and values related to career options; (2) research the viability of career opportunities related to the results of their self-assessments; (3) establish career goals and; (4) formulate personal educational plans related to their career goals.

The SLS 1401 course was piloted in the 2018 spring semester and fully implemented in the 2018 fall semester. Following each semester, college leadership analyzed course outcome data and student feedback received during focus group sessions. Based on the data and student feedback, an assessment was made of the current QEP and the SLS 1401 course, and the following changes for improvement have been implemented: 1.) Reduce SLS 1401 course hours from 2 to 1 semester hour; 2.) Revisit scheduling and alignment with SLS 1101 orientation; 3.) Eliminate certain response options from the end-of-course survey; 4.) Revise SLO4; and 5) Advise entering degree-seeking students to enroll in SLS 1401 their first semester of enrollment.



**Set Goals
Define Purpose
Achieve Success**

2021-22 Master Plan Goals and Objectives

Goal 1: Increase enrollment, retention, and completion

- Ensure students have access to support services needed to be successful at college
- Minimize barriers to enrollment, retention, and completion

Goal 2: Provide a high-quality distance learning program

- Provide high-quality online courses
- Ensure students taking online courses have access to high-quality academic support services

Goal 3: Prepare students for continued learning and careers

- Provide students foundational competencies needed to successfully continue their education
- Prepare students for employment

Goal 4: Provide a high-quality dual enrollment program

- Provide off-campus dual enrollment courses in district high schools

Goal 5: Provide an appealing campus environment

- Provide an aesthetically pleasing campus environment
- Provide a safe, secure, and supportive learning environment

Goal 6: Manage resources responsibly

- Use resources appropriately

Goal 7: Facilitate regional development

- Contribute to the region's economic development
- Contribute to the region's cultural and social development

Goal 8: Remain a leading institution in the Florida College System

- Improve outcomes pertaining to Florida's 2+2 and College Work Student Success Incentive Funds
- Provide students a high quality overall educational experience

Changing Lives and Creating Futures Highlights & Achievements

Foundation

- College officials hosted a Dedication Ceremony for the Kay Sellers Trammell Foundation Building on Nov. 10, 2021. A portrait of the late Trammell will hang in the foyer of the Foundation house.
- In Fall 2020, the Chipola Foundation offered the First Generation scholarship to provide opportunities for students who were first in their family to attend college.

Resources

- The Chipola Foundation awarded 1,013 scholarships totaling \$720,700 during the 2020-21 year, which includes: Summer II 2020, Fall 2020, Spring 2021 and Summer 1 2021. Foundation assets as of June 30, 2021 were \$24,681,825.
- The Foundation awarded 1,098 scholarships totaling \$778,708 in 2019-20.
- In June 2020, the college received \$221,717 in Performance-Based Incentive Industry Certifications for 2019-20 for 223 fundable industry certifications.
- The Foundation received \$113,462 from the William W. and Loretta C. Richardson Scholarship Foundation for scholarships in Nursing, EMT, and Paramedic.
- The 2020 Quail Calcutta raised \$46,500 for scholarships.
- The US Department of Education awarded a federal Student Support Services (SSS) grant of \$1.3 million to help students succeed in college.
- A \$1.7 Million grant from the Department of Economic Opportunity (DEO) was awarded for the Building Construction and Welding programs. Funds came from a Community Development Block Grant-Disaster Recovery (CDBG-DR) and the Rebuild Florida Workforce Recovery Training Program.
- In July 2021, Gov. Ron DeSantis and FCS Chancellor Kathy Hebda delivered a \$354,879 DEO Florida Job Growth grant.

Students Highlights

- Four Chipola graduates were accepted into the 2020-21 FSU College of Medicine. They were: Tripp Taylor, Max Harrell, Ann Marie Brown and Jayde Smelcer. Jenny Snowden was accepted to FSU's Physician's Assistant program. All five were members of the Chipola's Honors program and Pre-Med Society.
- Students in the Automotive Technology achieved a 100% pass rate on the ASE Automotive Service Excellence national exam in the Fall 2020 term. All students passed the ASE electrical exam. One dual-enrollment student, Justin Tye, scored 48 out of a possible 50.
- Phi Theta Kappa students collected school supplies for Louisiana schools impacted by Hurricane Ida.
- A total of 35 Chipola student athletes and 9 theatre and music students were recognized for having a minimum 3.30 GPA during the 2019-20 academic year.
- Students in the Construction Technology and Welding programs assisted TV host and Chipola alumnus Danny Lipford in the construction of Lafayette Landing Pocket Park in Marianna.
- The Chipola Chapter of the Association of Florida Colleges awarded five scholarships to dependents of college employees in 2021. Recipients are: Thomas Schaefer II, Taylor Young, Lucinda Clark-Hussey, Chelsea Gardner and Addi O'Bryan. Since 1993, AFC has awarded over \$175,000 in scholarships through concession sales.



- In a collaboration between the School of Education, Literature/Language, and Business and Technology, students printed 3D “Alas, poor Yorick” skulls for Professor Kurt McInnis’ Shakespeare for English Educators course.
- Students Parker Hooper and Bailey Rich, were named to the 2021 All-Florida Academic Team.
- The Chipola Brain Bowl team competed at the National tournament, finishing fifth. Chipola finished second at the FCSAA State Championship. Chipola has been in the State championship game 11 times, winning 9 State titles. All four players placed among the top 20 in individual scoring.
- Students in the Building Construction Technology program partnered with the Auburn University Rural Studio to build four Habitat for Humanity homes in Marianna.
- At the 2021 Phi Beta Lambda State Conference, Sandra Diane Watson won 1st place in Job Interview and Lela Abbott won 1st place in Client Service.
- In June 2021, the School of Education held their first Annual Aspiring Educator Senior Signing event. Four incoming Chipola students signed commitments to become teachers.
- Chipola hosted a Diabetes Awareness Program with the Jackson County Health Department and the Black Student Union.
- Jackson Hospital held a shadowing orientation for Chipola students to discuss and explore career options with hospital staff.

Institutional Highlights

- Henry Mack, Chancellor for Career, Technical and Adult Education in the Florida College System toured the College’s career and technical programs in February of 2021 for Career and Technical Education Month.
- Some 70 students from 11 area high schools competed in the 31st Annual Throssell Literature/Language Festival. The event was held virtually. Festival Coordinator Dr. Rachel West delivered trophies to the schools.
- Henry Mack, Chancellor for Career, Technical and Adult Education in the Florida College System, delivered the commencement address at graduation on May 6, 2021.
- Some 389 students were eligible for graduation at the end of the spring 2021 semester.
- The Chipola Brain Bowl Team finished as the 2021 FCSAA State Runner-Up. Players were: Kiley Justice, Bree Bennett, Trevor Shrock and Taylor Young and Coach Stan Young. Chipola has been to the state championship game 11 times, winning 9 state titles.
- In November 2021, Chipola’s Student Ambassadors hosted Senior Day for nearly 1,000 high school seniors from the five-county area.
- The Building Construction Technology program students and Instructor Scott Phelps received the 2021 Impact Award from Habitat for Humanity for their collaboration with Auburn University and local partners to build four homes for local residents.
- Chipola’s annual High School Counselor Appreciation Day in October 2021 created a forum for counselors and college staff to share information with colleagues from the five-county district.
- Chipola’s Take Stock in Children scored 98 out of 100 points for service to students and mentors, entitling Chipola to additional funding from Take Stock in Children.



Changing Lives and Creating Futures

- The college had an increase in enrollment for Fall 2020 with 2,040 students enrolled compared to 1,992 in Fall 2019. Many of the 28 colleges in FCS reported declining enrollments since the COVID-19 Pandemic.
- In 2020, Bestcolleges.com ranked Chipola #3 in Best Online Colleges with Open Admissions and #9 in Best Accredited Colleges in Florida. Chipola was the only community college listed in the top 10.
- Chipola partnered with the FDOE for a new Workforce Education "Get There" Initiative aimed at raising awareness of short-term career and technical education programs.
- In 2020, Chipola's Take Stock in Children earned a Gold ranking for excellence.
- Commissioner of Agriculture and Consumer Services, Nikki Fried, hosted a Town Hall forum for Crop Insurance for Hurricane Sally victims on campus in February, 2021.
- The college hosted a 2021 Legislative Delegation Meeting with Rep. Brad Drake and Sen. George Gainer.
- The 2021 Chipola Graduation was held live in the Prough Center for the Arts. Commencement speaker was Henry Mack, FCS Chancellor of Career, Technical and Adult Education. Only graduates attended, but the event was live-streamed for family and friends.
- The Social and Behavioral Sciences Department hosted the fourth Annual Mental Health Symposium with the Jackson County Health Department, PAEC, Veterans Outreach Program, Emerald Coast Behavioral, and Child Find.
- The Literature/Language Department hosted its second Annual Chipola Poetry Café. Students and alumni presented original poetry, along with guest speaker, Shaun O. Smith, co-curator of the Grass Routes Poetry Society.
- The college partnered with BBB Industries to create and host 10 automotive technology tip videos. BBB Industries is recognized as the aftermarket leader of innovative products and services, and has donated auto parts to the Chipola Automotive program.



Employee Accomplishments

- Dr. Santine Cuccio, retired Professor, Natural Science Department, received the 2020 Faculty/ Administrator/Other Professional of the Year.
- John Gardner, Chipola Automotive Technology instructor returned for Season 7 as co-host of the Tech Garage TV show on Discovery's MotorTrend Network.
- Mackenzie Johnson, Annamarie Johnson, JaJuan Clark and CaSandra Melton earned their doctorate degrees.
- Automotive instructors John Gardner and Josh Ellis, from the Tech Garage Show, attended the Emerald Coast Cruizin in Panama City. Gardner and Ellis discussed automotive electrical systems with hand-on activities.
- Math Professor Dr. Irma Cruz-White was the recipient of the 2021 Kirkland Excellence in Teaching award.
- Debra Perdue, Take Stock in Children Coordinator, won the Luminary Gold award for exceptional performance the areas of student readiness, students recruited, mentor matching rates, and mentor contacts.
- English professor Amie Myers received the 2021 NCTE Affiliate Journal of Excellence Award. She also won the award 2018, 2019, and 2021.
- The Chipola Public Relations won four awards from the Communications and Marketing Commission of the Association of Florida Colleges. These included: Gold for print edition of the Chipola Monthly, Bronze for the digital edition of Chipola Monthly, Silver for the "Stay Home, Stay Well and Excel" newspaper ad. TV Director, Eric Dove, won Bronze for the Chipola Tech Theater: Working Through COVID video promotion.

Athletic Highlights

- The Men's Basketball team finished in the Final Four of the 2021 NJCAA National Tournament. The Indians were 23-5 for the year and won the Panhandle Conference title and the FCSAA State Championship. Chipola has 25 Panhandle Conference Championships and 16 FCSAA men's state titles, more than any other college in Florida.
- Men's Basketball player, Jaeden Zackery, was named FCSAA/Region VIII Tournament Most Valuable Player. Five players were named to the FCSAA/Region VIII All-Tournament Team and three players were named to the All-Panhandle Conference team.
- The Women's Basketball team finished in the Final Four of the 2021 NJCAA National Basketball Tournament. This was Chipola's ninth NJCAA Tournament appearance. Chipola finished the season with a 20-5 record and their seventh FCSAA Championship.
- Women's Basketball player, De'Myla Brown, was named FCSAA/Region VIII Tournament Most Valuable Player. Four players were named to the FCSAA/Region VIII All-Tournament Team and five players were named to the All-Panhandle Conference team.
- Former Chipola Baseball player, Adam Duvall, helped the Atlanta Braves capture the 2021 World Series title. Duvall joins Patrick Corbin as the only other Chipola player to win a World Series ring.
- Ten Chipola Baseball players were named to the All-Panhandle Conference team.
- Women's Softball won their sixth consecutive Panhandle Conference championship and eleventh overall. The Lady Indians also won their sixth FCSAA Championship. The Lady Indians fell 3-2 to Seminole State May 26 in an elimination game in the 2021 NJCAA National Championship in Yuma, Arizona.
- Women's Softball player, Zayla McBurrows, was named FCSAA/Region VIII Tournament Most Valuable Player. Four softball players were named to the FCSAA All-Tournament Team. Ten players were named to the All-Panhandle Conference team. Leigha Kirby was named Panhandle Conference Pitcher of the Year.
- Women's Softball has made nine appearances in the National Tournament including six straight from 2015-2021. (No tournament was held in 2020 due to the COVID Pandemic.)
- A total of 35 Chipola student athletes were recognized for having a minimum 3.30 GPA during the 2020-21 academic year.
- Following the 2021 season, 22 Chipola student athletes signed with four-year colleges and universities to continue their education and athletic careers.
- Softball Coach, Belinda Hendrix, received FCSAA Tournament Coach of the Year.
- Men's Basketball Coach, Donnie Tyndall, received FCSAA Tournament Coach of the Year, as well as the Panhandle Conference Coach of the Year
- Women's Basketball Coach, Greg Franklin, received FCSAA Tournament Coach of the Year.
- Baseball Coach, Jeff Johnson, picked up his 900th career win in April 2021.



Changing Lives and Creating Futures

Graduation

Chipola President's Medallion Winners

Chipola President Dr. Sarah Clemmons congratulates members of the Class of 2021 at graduation who won the President's Medallion for earning a perfect 4.0 GPA during their time at Chipola. Winners include: Trevor Schrock, Mandolin Brown, Madison Rogers, Connor Barrett, Abby Sapp, Bailey Rich, Kylee May and Cameron Goff.



Mandolin Brown

Chipola Class of 2021

Bachelor of Science Degrees

Altha—Morgan Jones.
Bascom—Alyssa Perkins.
Blountstown—Sha'Meyah Bell, Rachel Nandho, Mallory Purvis, Myah Wise.
Bonifay—Lela Abbott, Alexis Bradley, Katee Brown, Courtney Duffell, Cheyenne Mayo, Cameron Moore, Heather Nelson, Shawna Nelson, Tanner Smith, Nicholas Stewart, Cassidy Wells.
Bristol—Julie Mayo, Hannah Sansom.
Campbellton—Hannah White.
Caryville—Whitney White.
Chipley—Melissa Brown, Kaylee Finch, Cameron Goff, Alexandra Kellner, Sarah McDaniel, Heather Stephens.
Clarksville—James Willis.
Cottondale—Ryan Carter, Kennedy Harris, Alexander Lamb, Makiah Locke, Kitana Passmore, Wendy Sheffield, Christopher Washington, Alana White, Gracie Zick.
Graceville—Paige Drummond, Caitlin Granger, Lauralyn Jernigan, Gianna Mathews, Alex Pate, William Severson, Samantha Snell.

Grand Ridge—Tabitha Conrad, Leigh Whitehead.
Greenwood—Karissa Mercer.
Hosford—Brittany Dew.
Malone—Destiny Croft.
Marianna—Wayne Bryant, Candace Cunningham, Kristi Folds, Joshua Gilmore, Chelsea Kuhajda, Michael Mader, Hannah Nobles, Arielle Rhodes, Haley Robertson, Kelsey Shuler, David Smith, Megan Stewart, Emily Stone, Hailey Tew, William Torbett, Tyler Watson, Alyssa Willey.
Sneads—Casey Adams, Elizabeth Edenfield, Emily Glover, Hailey McDaniel.
Vernon—Katia Roche.
Westville—Kaylin Griffin, Mallory Vann.
Out-of-District—Ryan Cain, Crestview; Dylan McQuagge, Lynn Haven; Emily Byram, Grace Gouletas, Panama City; Brianne Whatley, Quincy; Brent Patten, Tallahassee; Cari Baggett, Telogia; Kimberly Jones, Wewahitchka; Jana McArthur, Dothan, Ala.; Debbie Devasure, Alexandria Horton; Enterprise, Ala.; Ronisha Miller, Thomasville, Ga.

Associate in Arts

Alford—Megan Blaylock, Christopher Daniels, Kiara Hill, Kiley Justice, Emma McKee, Hanah Speers.
Altha—Mark Hand, Kami Presley, Brittley Sangster, Anslie Yoder.
Bascom—Christopher Brockington.
Blountstown—Madison Brown, Karissa Detweiler, Bradley Edwards, Hunter Flowers, Carli Money, Brandon O'Bryan, Brett Phinney, Trevor Schrock, Madison Taylor, James Van Lierop, Clara Walters-Medina, Destiny Williams.
Bonifay—Kristian Bourg, Mandolin Brown, Alec Davis, Courtney Demarais, Nathanael Douceur, Joel Ealum, Zion Glass, Kendal Herndon, Madison Hodge, Parker Hooper, Kaylee Jones, Kendall Mitchell, Cassie Pate, Bailey Rich, Katie Tate, Jeremy Thomason.
Bristol—Jarkeavis Bess, Daniela Fuentes, Autumn McLemore, Madison Wright.
Campbellton—Nicholas Pittman.
Chipley—Macey Alsobrooks, Austin Berry, Emily Broom, Kathryn

Burdeshaw, Skyler Davis, Brittany Foster, Makenna Gainer, Carrie Harvell, Madison Henderson, Klaytin Hendrix, Ashleigh Hicks, Tinsley Hodges, Justin Lee, Kylee May, Sara Padgett, April Pettis, Abby Sapp, Lewis Smelcer.
Clarksville—Julie Burge, Caitlyn Hurst, Hayden Nichols.

Cottondale—Dymond Blanks, Christopher Corbin, Taylor Dumas, Cameron Gray, Addison Griffin, Savannah Hill, John Jones, Hanna McClain, Trinity Murray, Max Saun, Blayton See, Samantha Stoffels, Kalina Torres, Natalee Walker.

Graceville—Connor Barrett, Jesse Carroll, Aaron Davis, Lydia Dixon, Carlee Fortner, Alexis Hall, Gabriel Maqueira, Conner McQueen, Kimberly Walker, Conner Walker, Courtney Webb.

Grand Ridge—Christopher Applewhite, Samera Baker, Jade Chambers, Caroline Durden, Pennie Kennedy, Kylee McDaniel, Amber Mullinax, Sydney Ramos, Brooke Smith, Olivia Thompson, Amber Wester-Johnson.
Greenwood—Kameron Butler, Keyara Dinant, Racquel Dunston, Kassidy Green, Pender Johnson, Savanna Lewis, Madison Rogers, Katie Slater.

Malone—Laney Baxter, Baylie Floyd, Katherine Floyd, Pamela Hammock, Wesley Rogers, Taimi Torres, Kaitlyn Williams.

Marianna—Beau Alday, Katimarie Barnes, Gabrielle Bess, Emma Biggers, Ezekiel Blount, Zoe Burch, Nia Clemons, James Clikas, Tyler Coltrane, Olivia Cornwell, Madison Cox, Victor Dubeux, Leanna Edenfield, McKenna Evans, Chelsea Gardner, Heather Griffith, Corinthians Guilford, Avery Harwell, Joshua Hess, Sarah Hewett, Kyle Hix, Danielle Holden, Hunter

Jenkins, Alicia Klotz, Austin Livingston, Mertie Long, Chesney Miller, Leighanna Perry, Madison Retherford, Tyler Roper, Alyna Santos Bodart, Tymetra Simmons, Brianna Stagner, Vanessa Stephens, Shalonda Walton, Abigail Watson, Sandra Watson, Rebecca Williams, Skylar Yon, Taylor Young.
Sneads—Georgia Cloud, Kathleen Grice, Jay Hayes, Phoenix Hebert, Chloe' Johnson, Nicholas Milsapp.
Vernon—Ridge Faison, Cullen Hodges.
Out-of-District—Erayonna McMillon, Chattahoochee; Miranda Coulliette, Crawfordville; Matthew Corlew, Jake Simon, Lake Worth; Landon Bonds, Live Oak; William Rutherford, Madison; Jessica Porter, Quincy; Matthew Garcia Santini, Saint Cloud; Isadora Sousa, Sao Paulo; Dylan Goldstein, SW Ranches; Ava Worthy, Bay Minette, Ala.; Hollie Askew, Gordon, Ala.; Andrew Baker, Montgomery, Ala.; DeMyla Brown, North Little Rock, Ark.; Jaylen Nowlin, Atlanta, Ga.; Franklin Moore, Flovilla, Ga.; Karlee Back, Leesburg, Ga.; Myles Austin, Smyrna, Ga.; Kayla Hurley, Villa Rica, Ga. Turner Toms, Benton, La.; Evette Morgan, Polson, Mont.; Michael Esposito, Port Washington, N.Y.; Jordan McLaughlin, Charlotte, N.C.; Isaiah Bennett, Fayetteville, N.C.; Shakara Goodloe, Knoxville, Tenn.; Lyle Miller-Green, Burke, Va.; Leticia Omori, Curitiba, Brazil; Natalie Kopicova, Liberec, Czechia; Tammie Lijbers, Schiedam, Netherlands.

Associate in Science

Alford—Sommer Gurganus.

Altha—Shad Johnson, Haley Smith.

Bascom—Natalie Baggett, Taylor Green.

Blountstown—Carlee Barfield, Sofia Coley, Olivia Flores.

Bonifay—Oliva Cotton, Victoria Davis, Kendal Herndon, Kendall Mitchell.

Bristol—Caroline Carson, Sara Jacobs, Eliza Nobles, John Stevenson.

Chipley—Alexis Fritz, Jameila Hogan, Macie Shackelford.

Grand Ridge—Bianca Hernandez, Anthony Kenner, Hillary Oliver, Tyeshia Smith.

Greenwood—Brittany Hatcher, Kaylee Hatcher, Kaylee Pye.

Kinard—Chloey McLeod.

Malone—Pamela Hammock.

Marianna—Matthew Bruner, Tyler Christensen, McKenna Evans, Josie Griggs, Emma Ham, Lorie Livings, Jessica McCardle, Cameron Porter, Madison Smith.

Sneads—Kaylee Cain, Mackenzie Davis, DeAnna McGuffin.

Out-of-District—Jade Hardesty, Carabelle; Kayla Campbell, Uriah Godfrey, Cody Hampton, Chattahoochee; Ifunanya Nwachukwu, Lagos; Lance Erving, Leesburg; Cassandra Reinhart, Panama City; Lydia Gennie, Andrea Potter, Quincy; Zara Boykin, Nanndy Mertil, Tallahassee; Michelle Scheetz, Wewahatchka; Sarah Shelley, Cottonwood, Ala.; Latasha Brown, Dothan, Ala.; Kendall Cotner, Hillsboro, Ala.; Kristopher Gardner, Albany Ga.; Shanika Hawkins, Bainbridge, Ga.; Naeqwan Tomlin, New York, N.Y.; Carlos Lemus, Beaverton, Ore.; Naheem McLeod, FT Washington, Pa.; Ta'Shonna Wright Gaskins, Reading, Pa.

Workforce Certificates

Alford—Janice Bowman.

Altha—David Ayers, Christian Williford.

Bascom—Jarrod Southwell.

Blountstown—Cameron Bailey, Diana Griffin, Tristan Griffin.

Bonifay—Tommie Hudson, Jonathan Ward.

Bristol—Kayla Reisoglu.

Chipley—Raychel Oldaker, Baylee Steele.

Clarksville—Constance Pybus.

Cottondale—Jamyn Rogers, McKenize Whitehead.

Fountain—Lee Call.

Graceville—Matthew Wakefield.

Grand Ridge—Cayla Grice, Charli Robbirds, Austin Spivey.

Kinard—Carson Pitts.

Malone—Sierra Haddock

Marianna—DeAndre Armstrong, Adrien Brown, Jenna Carnley, Terry Cooper, Colby Dryden, William Greenhill, Brandon Gullett, Scotlynn Lewis, Litterial Long, Hannah Morgan, Charles Rash, Tabytha Roberts, Anthony Sims, Sean Yowell.

Out-of-District—Katie Maldonado, Quincy.

College Credit Certificates

Cottondale—Shundreal Edwards.

Marianna—Alexis Roulhac.

Applied Technology Diplomas

Alford—Eddie Hanson.

Bristol—Mackenzie Glisson, Dakota Murphy.

Caryville—Nathan Harcus.

Chipley—Sawyer Wilson.

Grand Ridge—Shayla Johnson.

Marianna—Michael Miller.

Wausau—Dylan Rudd.

Out-of-District—Christina Keller, Madelyn Reeder, Panama City; Chase Maddox, Gordon, Ala.

